



# Pankaj Kolhe

Principal Applications Engineer at Oracle

Master in Computer Application (MCA) – Pune University



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## Profile Statement

Seasoned, forward-thinking software engineer with over 11+ years' experience in development & implementing software product. Highly experienced in all aspects of the software development lifecycles and in end-to-end project management, from concept to development & delivery. Leading remote scrum team to timely completion of projects in a fast-paced, deadline-driven agile environment.

## Summary

- Good exposure to OOP (**Object Oriented Programming**) and well versed with JavaScript & .NET framework along with react library, typescript, C#.NET & SQL Server Database.
- **Involved in delivering technical design using UML** (use cases, sequence, and activity & class diagrams) of product requirements which are helpful in product planning, delivery & in decision making.
- **Working knowledge of SQL Server and MongoDB databases**, as well as developing SQL queries, Stored Procedures, and Views to implement various business logic in databases.
- Achieved quality results by guiding the team with **a servant leadership mindset using agile methods and with a focus on flow & problem solving**.
- Extensive experience in **delivering work & solving problems under pressure, along with strong communication skills, drive, and self-reliance**.
- Ability to **comprehend CI/CD Jenkins operations** and debug automated build problems in Jenkins Slaves.
- Working with **cross-functional remote scrum team across multiple time zones** to ensure effective delivery.
- **Reduced the code complexity of JS code** using the CodeMetrics VS Code add-on, by building reusable components which assisted us in optimizing and increasing code quality.

## Skill Highlights

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|------------------------------|-------------------|--------------------------------|
| • JavaScript, ES6            | • .NET Core       | • Data Structures & Algorithms |
| • Typescript                 | • C#.NET          | • Scrum & Agile Methodologies  |
| • React JS                   | • SQL Server      | • Organized Team Leader        |
| • Unit Testing – Chai, Mocha | • MongoDB         | • Problem Solver               |
| • HTML, CSS, LESS, SASS      | • Microsoft Azure | • Effective Communicator       |

## Accomplishments & Certifications

- **Future is Bright Award** for exceptional dedication & commitment towards work by Oracle, HigherEd team.
- Successfully completed **Leadership** trainings on topic – “**Leading People**”, “**Decision Making**”, “**Strategic Thinking**”, “**Crisis Management**” training by Harvard ManageMentor program.
- **Certified Scrum Master (CSM)** by Scrum Alliance.
- **STAR award** for outstanding performance in team by Xoriant Technologies.
- Microsoft Certified Professional, **MCP** - Programming in HTML5 with JavaScript and CSS3.
- Microsoft Certified Technology Specialist, **MCTS** (.NET Framework): Data Access & Windows Application.
- **Software Project Development** training by Zensar Technologies Pvt. Ltd.

## Work Experience

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### Higher Education, Principle Applications Engineer

Oracle India Pvt. Ltd, Pune, India

Dec 2017 to Present

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- **As a Scrum Master, took complete accountability for the product milestone deliveries** throughout the product release lifecycle & worked closely with team to release deliverables on a quarterly basis.
  - **Managed Agile Scrum ceremonies**, including daily standups, backlog refinement, and retrospectives for my remote team. Removed impediments & obstructions to delivery.
  - **Act as a Code Gatekeeper**: Recognized pitfalls in existing code as well as in code review activities, implemented best practices of code design patterns when doing Code Review for JS code.
  - **Managed a cross-functional remote team across multiple time zones and ensuring effective delivery of applications in a distributed team environment.**
  - **Ensured that all issues raised by the operations team and customers are debugged and resolved in the live product, and also implemented automation** to prevent such issues in the future.
  - **Assist with the project management of scrum activities by using JIRA and Confluence**. Additionally, provided performance and productivity reports & metrics as a part of scrum activities as needed.
  - **Troubleshooting for Jenkins failures (CI/CD processes)** to determine why automated builds weren't passing or cleared.
  - **Maintained communication with project and product managers**, keeping them updated on release progress against milestones, risks, and issues for effective & smooth release delivery.
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### Input Form Builder, Sr. Software Engineer

Xoriant Solutions Pvt. Ltd, Pune, India

April 2015 to Dec 2017

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- **Designed and created highly responsive and modern user interface components utilizing the JavaScript framework and the react library**, which helped to improve application performance.
  - **Implemented & wrote unit test cases for JavaScript code using testing framework Mocha.**
  - **Converted all our CSS code/files into CSS preprocessors using webpack CSS loader and wrote CSS classes following LESS library.**
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### APEX Farm Management Software, Software Engineer

Yash Technologies Pvt. Ltd, Pune, India

Mar 2013 to April 2015

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- **Supported incoming customer bugs, including substantial troubleshooting of C#.NET code**, with rectifying & fixing the issues in real product.
  - **Collaboration with the support team** on handing off or taking over active support issues, as well as the development of a team-specific knowledge base and skill set.
  - **Examined customer system logs and configurations to provide solutions or to escalate** to the larger technical team.
  - **Analyzed and troubleshoot a real-time customer database** to rectify data errors.
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### SPOOLMAN, Jr. Software Developer

Innovest Agrotech Pvt. Ltd, Pune, India

Jan 2011 to Feb 2013

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- **Develop windows forms** for the Production module, writing code in C#.NET, writing unit tests, debugging the code as needed, and taking total responsibility for maintaining the written code.
- **Developed Stored Procedures and Views in SQL Server** to improve database performance & efficiency.
- **Generated reports** using SQL Server Reporting Services (SSRS) for product users which helped them in their decision making.
- **Identified & resolved technical risks and concerns** while working with a team of developers & testers.
- **Provided technical assistance to onsite Product users** in TeamViewer sessions.